

Statement of Investment Objectives, Policies and Guidelines for the Lutheran Legacy Foundation

GROWTH FUND

Introduction & Backgrounds Information

This investment policy statement is intended to identify the long-term risk and return objectives and to provide guidelines, limitations, and directions for the investments of the Lutheran Legacy Foundation (LLF).

LLF is organized to provide financial assistance to churches and religious organizations. LLF will establish and manage endowments and other charitable giving instruments for churches, religious organizations and individuals. LLF will steward permanently and temporarily restricted funds in accordance with the client's charitable requests, and unrestricted funds will be administered to advance charitable causes.

The Board designates the Investment Committee (The Committee) as day-by-day Stewards for the Foundation. The Investment Committee shall be responsible for recommending the investment policy for approval by the Board and for observing the management of the investments of the Foundation in accordance with that policy. It is the Committee's intent to review this document on a regular basis as we realize changing circumstances could require modification.

It is the objective of the Committee to make sound and prudent decisions concerning the assets of the Foundation. In accordance with that objective the Board has employed the services of several professional advisors. Investment managers for Foundation assets are appointed by the Committee and its advisors and shall apply the guidelines listed in this investment policy. This document is intended to clearly establish the roles and responsibilities of the Committee, and its Investment Managers.

It is expected that the assets of the Foundation will be invested by managers with the care, skill, prudence, and diligence under circumstances that a prudent person acting in a like capacity and familiar with such matters would use in the investment of assets of institutions of like character and with like aims.

The investment policy statement is divided into five sections:

Section I **The investment responsibilities** are the responsibilities of the Committee and the Investment Manager so that sound and prudent decisions can be made.

Section II **The investment objectives** are the desired results and ones that cannot be guaranteed. We have focused on investment objectives relative to inflation where possible.

Section III **The investment policy** can be controlled and monitored. It is through policy selection that we hope to optimize the likelihood of meeting objectives. The principal component of policy, as we define it, is asset mix.

Section IV **The investment guidelines and restrictions** are the parameters within which we, as fiduciaries, and our Investment Manager, will operate in executing the investment policy and monitoring of our program.

Section V **The review procedures** define the scope and depth of monitoring the Investment Manager against quantifiable objectives as defined in the Investment Policy and Investment Guidelines.

SECTION I - INVESTMENT RESPONSIBILITIES

Committee - Lutheran Legacy Investment Committee

Investment Manager - Alpha Investment Consulting Group,
L.L.C

It is the common objective of the Committee, and its Investment Manager to make sound and prudent decisions concerning the assets of the Foundation. To this end;

The Committee believes its responsibilities are to:

1. Develop reasonable and consistent investment guidelines and objectives for the investment of Foundation assets and to review this policy on an annual basis;
2. Monitor and evaluate investment results on an ongoing basis to assure that the policy guidelines are being adhered to and that the objectives are appropriate;
3. Select service providers (e.g., custodian, administrator, investment managers, analysts and/or consultants) to be used, as needed, to assist in carrying out the duties and responsibilities of the Committee and to monitor the fees and performance of service providers;
4. Discharge its duties solely in the interest of the Foundation and its clients
5. Document the decisions of the Committee.

The Investment Manager is expected to:

1. Help in the development and review of the appropriateness of objectives, policies, and guidelines.
2. Provide (or procure) custodial services for Foundation assets.
3. Provide the Board with portfolio reporting sufficient to complete and file all tax, legal, or other documents related to the portfolio.
4. Provide risk and reward measures.
5. Monitor and evaluate fund characteristics and advise when changes may be necessary.
6. Provide quarterly trade rationale.

SECTION III - INVESTMENT POLICY

A Growth Fund is more heavily invested in equities than in fixed income, more heavily invested in growth stocks than the general market, and will be more actively than passively managed. The managers will have more leeway than normal and there will be tactical positions taken as opportunities present themselves. Diversification will be achieved through the selection of multiple managers, assets classes, and, from time to time, tactical allocation.

The assets will be invested approximately as follows:

| <u>Asset Class</u> | <u>Typical Allocation</u> | <u>Range</u> |
|---------------------------|----------------------------------|---------------------|
| Equities | 83% | 60% - 100% |
| Fixed Income | 11% | 0% - 40% |
| Alternative Investments | 5% | 0% - 10% |
| Cash & Equivalents | 1% | 0% - 10% |

Allocation within the range will vary within the prescribed limits depending on market conditions and tactical opportunities.

Under normal circumstances, equities will consist of approximately 30% exposure to the S&P 500, 13% to the Russell 2000, 20% to the Russell Mid-Cap index, and 20% to the MSCI EAFE index. Fixed income will normally be indexed to the Barclay's 1-5-year Corporate Bond Index, and Cash & Equivalents will normally be indexed to the Citi 90- day T-Bill. Alternative Investments will be compared to investable public equity alternatives. Given the nature of a growth fund, managers have tactical discretion and the portfolio allocation will not necessarily match the benchmark at any given point in time.

SECTION IV - INVESTMENT GUIDELINES

Investment guidelines are the parameters within which the Committee should operate in executing policies and strategies relative to the Foundation. Review procedures represent the manner for controlling this process.

Asset Restrictions

1. No assets may be purchased that will generate unrelated business taxable income (UBTI).
2. No investments may be purchased through the use of a margin account, nor may any investments be purchased which use margin accounts.
3. These accounts will not enter into any agreements which could be defined as self-dealing, such as extending credit to or from disqualified persons.
4. The LLF will not directly own real estate, limited partnerships, other illiquid assets, or any investments that generate a K-1. Any such assets contributed in kind to the LLF will only be accepted with written permission from the Board and under normal circumstances will be promptly sold and the resultant monies will be invested in appropriate investment categories as defined by the document.
5. The LLF will not purchase any options, futures, future contracts, or be involved in short sales in any manner.

SECTION V - REVIEW PROCEDURES

On a regular basis, the Committee will meet to discuss for the Foundation:

1. The appropriateness of the objectives, policies and guidelines set forth in this Statement.
2. The achievement of objectives and the adherence to policies and guidelines.
3. Amendments to the objectives, policies, and guidelines presented in this Statement.
4. The reasonableness of vendor fees associated with the Foundation.

Consistent with the objectives, policies, and guidelines as set forth, the Committee will review regularly various comparative information on the ETF and Mutual Fund Managers.

Any party may call more frequent meetings if significant concerns arise about any ETF and Mutual Fund manager's performance, strategy, personnel, organizational structure or any other relevant factors relating to the welfare of the Fund.